

For teachers, Early Years Practitioners, support & administration staff in all schools. *

**Whether maintained, non-maintained or independent schools (including academies, free schools, and alternative provision academies)*

What mandatory first aid training do we need?

When we receive a request for first aid training from a school, we like to make sure we are singing from the same hymn sheet. Language and abbreviations have the potential to cause some misunderstanding! The HSE, Ofsted and Department for Education DfE- GOV.UK advice can be confusing.

The Law states that the onus is on the client (you) to select the right course, and the right training provider.

An Abridged Explanation

Schools* require a combination of PFA and EFAW trained staff, and depending on size, some FAW trained personnel.

We offer schools the option for all staff to cover all bases and complete both the EFAW and PFA as a combined course. This combines a 12-hour blended PFA practical session with the EFAW syllabus. The PFA day 1 is completed online prior to the combined practical. The combined PFA/EFAW qualifies learners in both L3 PFA and L3 EFAW without having to attend two separate courses.

Explanation In Full

Level 3 Ofsted Compliant 12-hour Paediatric First Aiders = (PFA) A two-day course either blended or two full days practical. This course covers first aid for 0- to 18-year-olds. (Infants and children)

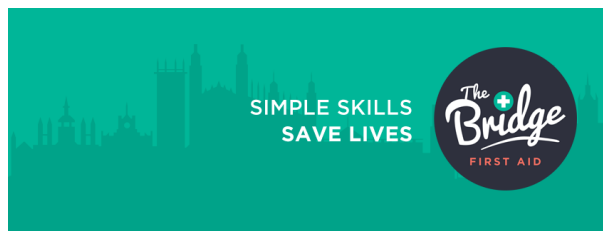
If you are a nursery nurse or a teacher and you work within an EYFS setting, then you will need the Ofsted compliant 12 hour Paediatric First Aid (PFA) which covers infants and children. All Early year's education providers, including schools, must meet the paediatric first aid requirements set out in the statutory framework for the early years foundation stage (EYFS). This includes arrangements for off-site activities involving young children such as educational visits.

The PFA course must be **renewed** every 3 years. **There is no such thing as a PFA requalification**, the learner must **recertify to requalify this level 3 award**. An **annual refresher** is optional. A refresher will just refresh skills and does not extend the certification end date.

Level 3 HSE Compliant 6-hour Emergency First Aid at Work = (EFAW)

A one-day course, either blended or a full day practical. This course covers first aid for adults as well as workplace/industry requirements such as accident reporting and equipment.

Schools are required to have a number of HSE compliant first aiders to cover adult colleagues. If a school has more than 50 staff and/or some higher hazards, (industrial machinery) they will also need some fully qualified FAW trained staff. Normally 1 per 50 members of staff.



Level 3 HSE Compliant 18-hour First Aid At Work = (FAW)

A three-day in-depth course which covers adults, infants, and children, as well as industrial reporting procedures such as RIDDOR and COSHH. Ideal for higher hazard industrial organisations, regardless of size. Mandatory for larger settings regardless of Hazards.

Sometimes referred to by learners as FAAW.

Level 3 HSE Compliant two-day First aid at Work Requalification = (FAW Requal)

A two-day course which is only eligible to staff with an **in date FAW** certificate. This will **recertify** the learner for another 3 years. If the current FAW certificate date has passed, they will need to complete the 3-day FAW course again. The FAW Requalification essentially saves one day's training.

Level 3 Emergency Paediatric First Aid 6-hours, 1-day = (EPFA)

This course is a one-day practical for EYFS settings where there are already adequate numbers of fully qualified PFA qualified staff. This EPFA course is Ofsted's minimal mandatory requirement. This course is not recommended by us, simply because it has the potential to leave gaps in the training requirements when staff leave or are on sick and annual leave. This course is still popular with settings on a tight budget, voluntary organisations or not yet Ofsted registered.

Forest School First Aid = This is a two-day paediatric First Aid course, which includes looking at outside scenarios. The Forest School First Aid course is 2 days (16 hours) and is valid for 3 years. Included in the course is potential illnesses and injuries of children aged 1+ and adults working outdoors.

Please see our [website page here](#) for **additional** optional training courses for schools.

Finally, if you want to get into the weeds, or learn more about Defibs in schools equipment, reporting and recording, or mental health, [please click here](#).